

Application Guidelines for Assistant Professors for Institute of Global Innovation Research (GIR)

1. Overview

TUAT established the Institute of Global Innovation Research (hereinafter referred to as GIR) in April 2016. We aim to create advanced innovative research results and to promote the development of the global and innovative human resources in science by providing opportunities for them to engage in research at GIR.

Appointees will be affiliated with GIR and will engage in research in one of the three key areas: "Food", "Energy", or "Life Science". Under the cooperation of either of the Institute of Agriculture or the Institute of Engineering, the appointees are expected to conduct international collaborative research, study abroad and write international co-authored papers (more than one first author paper and basically papers to be submitted to Q1 journals)

2. Recruitment Field

TUAT will hire several Assistant Professors in the following three key areas. We don't always expect to hire assistant professors in every field.

Code	Research Field
A	Food
B	Energy
C	Life Science

3. Qualifications

- An applicant who has completed or will complete the doctoral course* at TUAT by the start date of his/her employment. (Except for those who have completed a doctoral course without PhD degree)
- An applicant who has a unique and leading-edge research plan in the recruitment field.
- An applicant who has an overseas research experience.
- An applicant who has obtained PhD within 5 years prior to the date of employment. (Excluding the period of life event leave**)

*An applicant who is deployed in TUAT in case he/she has obtained or will obtain PhD at United Graduate School of Agricultural Science, Cooperative Major in Advanced Health Science in Graduate School of Bio-Applications and Systems Engineering and Doctoral Course of the United Graduate School of Veterinary Sciences of Gifu University.

**For an applicant under this condition, please contact the GIR Support Section in advance.

4. Research activity etc.

GIR Assistant Professors are expected to

- enhance activities of GIR
- conduct international collaborative research, write international collaborative papers, and improve their own research ability through the GIR Study Abroad Program ***
- act as an operating staff of GIR symposium, research presentation, etc. organized by GIR

***Study Abroad Program: A period of approximately three months is encouraged, up to one year (one time for a term of two years, not across the fiscal years). GIR supports travel expenses, accommodation fee and daily allowance for up to JPY 1,000,000. For a plan over JPY 1,000,000, GIR reviews the plan and may support expenses of the whole period for the excellent one.

5. Evaluation

Evaluation is conducted once a year on research contents, research performance and international collaborative papers.

6. Mentor

A member of the faculty is assigned as a mentor of an assistant professor. A mentor is requested to give an assistant professor help to prepare research environment (research budget, research space etc.), advise for research activities and support international collaborative research and writing international co-authored papers. Please ask the mentor to fill in the “Reference” field of the application.

7. Salary and Working Condition

Salary will be decided according to the TUAT regulations considering the applicant's educational background and professional experiences.

All conditions are in accordance with the Working Regulation and Salary Regulation of TUAT.

Probation Period: three months

Working hours: from 8:30am to 5:15pm

Overtime: average 10 hours per month

Break: sixty minutes

Holidays: Saturday, Sunday, Public holidays, May 31 and from December 29 to January 3

Salary: more than JPY440,000 per month (annual salary system)

Insurances: Workers' Accident Compensation Insurance, Employment Insurance, Health Insurance, Employees' Pension Insurance

8. Affiliation, Place of Work, Type of Job

Affiliation: Institute of Global Innovation Research, Tokyo University of Agriculture and Technology

Location: 3-8-1 Harumi-cho, Fuchu-shi, Tokyo 183-8538, Japan

Place of work: One of the following:

Koganei Campus, 2-24-16 Naka-cho, Koganei-shi, Tokyo 184-8588, Japan

Fuchu Campus, 3-5-8 Saiwai-cho, Fuchu-shi, Tokyo 183-8509, Japan

Type of job: Associate professor

Working arrangements: full time

9. Term of Office

Up to two years from the start date of employment. Employment contract renewal will be determined after appointees' evaluation every year. The term of office for Assistant Professors beginning in the fiscal year 2026 (R8) will end on March 31, 2027.

The contract of the appointee is not always renewed depending on his/her evaluation.

10. Number of people to appoint

A few

11. Time of Appointment

As early as possible after April 1st, 2026

12. How to apply

Please submit the designated application form by **noon December 5 (Fri), 2025** by email to GIR Support Section (E-mail: girjim@cc.tuat.ac.jp)

The subject of the e-mail should be **Application for GIR Assistant Professor –name of**

applicant]

※Application document will not be returned.

※If submitted after deadline, application document won't be accepted.

13. Application Documents

Designated application form, presentation material (any format you like, presentation in ten minutes)

Presentation should be on your research contents, research plan and research objectives. Please also describe how to connect your research activity to your internationally collaborative research paper.

14. Selection

We will conduct document screening first and then interview applicants who have passed the document screening (presentation: ten (10) minutes and Q&A: ten (10) minutes)

Date of Interview: December 26 (Fri), 2025

※We will inform only those who pass the document screening for an interview.

Place of Interview: Administration Building, TUAT

(Address: 3-8-1 Harumi-cho, Fuchu-shi, Tokyo)

Style of Interview: Face to face (on-line interview also available)

Appointees will be screened and decided by the steering committee of GIR

Remarks:

Based on the Foreign Exchange and Foreign Trade Act, TUAT conducts security checks when hiring new staff. We, therefore, ask you to provide information necessary for the security check. As a result of reviewing the information, if the applicant falls under any regulatory requirements, we may ask you to change the scope of your desired education and research. Additionally, if the Ministry of Economy, Trade and Industry disapproves TUAT's request to approve your acceptance, our offer to you may be cancelled.

Contact:

TUAT GIR Support Section

Address: 3-8-1 Harumi-cho, Fuchu-shi, Tokyo

Telephone: 042-367-5646. E-mail: girjim@cc.tuat.ac.jp

URL: <https://en.tuat-global.jp/op/tuat/8276/>